

MindTelligent, Inc.

Software Innovations with Mind-Diligence-Intelligence.

MindTelligent, Inc.
 2034 Lamego Way
 El Dorado Hills
 CA 95762-USA
 Tel: 916-595-1884
<http://www.MindTelligent.com>
 EIN: 20-1763736

Client Testimonials and Evaluations

METRICS MATTER MOC Instructor-Led Training Post Event Survey

Instructor Name: Herwin de Salazar Course: Oracle 10g SQL Developer End Date: Jan 28 2005

Student Name: Bill R Student E-mail Address: _____

Company: Northern California Job Role: Software Engineer

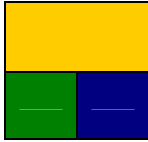
The quality of your experience is very important to us and your comments are an integral part of our quality control. Please take a moment to provide us with your observations. Thank you.

1. What was your main objective for completing this training?

- Solve a particular problem
- Prepare for a new Microsoft product deployment or software upgrade
- Build new skills and knowledge (not related to a new software deployment)
- Prepare for a certification exam
- Better understand Microsoft products before purchasing new software
- Prepare for a career change
- Other (please specify) _____

2. How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

	Extraordinary/Outstanding					Unacceptable/Poor				
Classroom										
Quality of the classroom environment	9	8	7	6	5	4	3	2	1	
Performance of the technology used in the classroom (hardware/software)	9	8	7	6	5	4	3	2	1	
Classroom Comments (if any)	_____									
Instructor										
Instructor's knowledge of the subject matter	9	8	7	6	5	4	3	2	1	
Instructor's response to questions	9	8	7	6	5	4	3	2	1	
Instructor's ability to provide real world experiences and examples	9	8	7	6	5	4	3	2	1	
Instructor's presentation skills	9	8	7	6	5	4	3	2	1	
Instructor's overall performance	9	8	7	6	5	4	3	2	1	
Instructor Comments (if any)	_____									
Training Content										
Clarity of the training content	9	8	7	6	5	4	3	2	1	
Flow of the training content	9	8	7	6	5	4	3	2	1	
Technical depth of the training content	9	8	7	6	5	4	3	2	1	
Effectiveness of the labs in reinforcing the knowledge/skills learned in the modules	9	8	7	6	5	4	3	2	1	
Relevance of the labs to real world job situations	9	8	7	6	5	4	3	2	1	
Effectiveness of the practices within in each lesson to reinforce the knowledge and skills learned in the lesson	9	8	7	6	5	4	3	2	1	
Time dedicated to activities such as discussions, practices, and labs (as opposed to lecture)	9	8	7	6	5	4	3	2	1	
Language quality of the courseware (grammar, terminology, style)	9	8	7	6	5	4	3	2	1	
How would you change the training content to improve your learning experience?	_____									
Other training content comments (if any)	_____									
	Extraordinary/Outstanding					Unacceptable/Poor				
Learning Effectiveness										
Knowledge and skills gained from this training	9	8	7	6	5	4	3	2	1	
Impact of this training on your job effectiveness	9	8	7	6	5	4	3	2	1	
Impact of this training on your career potential	9	8	7	6	5	4	3	2	1	



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MOC Instructor-Led Training Post Event Survey

Instructor Name: Harvinder Saluja Course: Build Tree Applications End Date: 28 Jan 2005

Student Name: Jeff Student E-mail Address: _____

Company: Northrop Grumman Job Role: Software Engineer

The quality of your experience is very important to us and your comments are an integral part of our quality control. Please take a moment to provide us with your observations. Thank you.

- What was your main objective for completing this training?
 - Solve a particular problem
 - Prepare for a new Microsoft product deployment or software upgrade
 - Build new skills and knowledge (not related to a new software deployment)
 - Prepare for a certification exam
 - Better understand Microsoft products before purchasing new software
 - Prepare for a career change
 - Other (please specify) _____

- How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

<u>Classroom</u>	Extraordinary/Outstanding					Unacceptable/Poor			
Quality of the classroom environment	9	8	(7)	6	5	4	3	2	1
Performance of the technology used in the classroom(hardware/software)	9	(8)	7	6	5	4	3	2	1

Classroom Comments (if any) _____

<u>Instructor</u>	Extraordinary/Outstanding					Unacceptable/Poor			
Instructor's knowledge of the subject matter	(9)	8	7	6	5	4	3	2	1
Instructor's response to questions	9	(8)	7	6	5	4	3	2	1
Instructor's ability to provide real world experiences and examples	9	(8)	7	6	5	4	3	2	1
Instructor's presentation skills	9	8	(7)	6	5	4	3	2	1
Instructor's overall performance	9	(8)	7	6	5	4	3	2	1

Instructor Comments (if any) _____

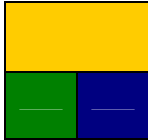
<u>Training Content</u>	Extraordinary/Outstanding					Unacceptable/Poor			
Clarity of the training content	9	(8)	7	6	5	4	3	2	1
Flow of the training content	9	8	(7)	6	5	4	3	2	1
Technical depth of the training content	9	(8)	7	6	5	4	3	2	1
Effectiveness of the labs in reinforcing the knowledge/skills learned in the modules	9	(8)	7	6	5	4	3	2	1
Relevance of the labs to real world job situations	9	(8)	7	6	5	4	3	2	1
Effectiveness of the practices within in each lesson to reinforce the knowledge and skills learned in the lesson	9	8	(7)	6	5	4	3	2	1
Time dedicated to activities such as discussions, practices, and labs (as opposed to lecture)	9	8	(7)	6	5	4	3	2	1
Language quality of the courseware (grammar, terminology, style)	9	(8)	7	6	5	4	3	2	1

How would you change the training content to improve your learning experience? More lab work

Other training content comments (if any) _____

- How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

<u>Learning Effectiveness</u>	Extraordinary/Outstanding					Unacceptable/Poor			
Knowledge and skills gained from this training	9	(8)	7	6	5	4	3	2	1
Impact of this training on your job effectiveness	9	8	(7)	6	5	4	3	2	1
Impact of this training on your career potential	9	(8)	7	6	5	4	3	2	1



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MOC Instructor-Led Training Post Event Survey

Instructor Name: Harvinder Saluja Course: Oracle 10g J2EE App End Date: 1/28/05

Student Name: Virginia Student E-mail Address: _____

Company: Northrop Grumman Job Role: Programmer

The quality of your experience is very important to us and your comments are an integral part of our quality control. Please take a moment to provide us with your observations. Thank you.

- What was your main objective for completing this training?
 - Solve a particular problem
 - Prepare for a new Microsoft product deployment or software upgrade
 - Build new skills and knowledge (not related to a new software deployment)
 - Prepare for a certification exam
 - Better understand Microsoft products before purchasing new software
 - Prepare for a career change
 - Other (please specify) new Oracle Portal development

2. How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

	9	8	7	6	5	4	3	2	1
<u>Classroom</u>									
Quality of the classroom environment	9	8	7	6	5	4	3	2	1
Performance of the technology used in the classroom(hardware/software)	9	8	7	6	5	4	3	2	1

Classroom Comments (if any) _____

	9	8	7	6	5	4	3	2	1
<u>Instructor</u>									
Instructor's knowledge of the subject matter	9	8	7	6	5	4	3	2	1
Instructor's response to questions	9	8	7	6	5	4	3	2	1
Instructor's ability to provide real world experiences and examples	8	8	7	6	5	4	3	2	1
Instructor's presentation skills	9	8	7	6	5	4	3	2	1
Instructor's overall performance	9	8	7	6	5	4	3	2	1

Instructor Comments (if any) _____

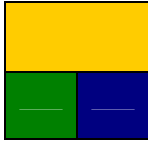
	9	8	7	6	5	4	3	2	1
<u>Training Content</u>									
Clarity of the training content	9	8	7	6	5	4	3	2	1
Flow of the training content	8	8	7	6	5	4	3	2	1
Technical depth of the training content	8	8	7	6	5	4	3	2	1
Effectiveness of the labs in reinforcing the knowledge/skills learned in the modules	9	8	7	6	5	4	3	2	1
Relevance of the labs to real world job situations	9	8	7	6	5	4	3	2	1
Effectiveness of the practices within in each lesson to reinforce the knowledge and skills learned in the lesson	9	8	7	6	5	4	3	2	1
Time dedicated to activities such as discussions, practices, and labs (as opposed to lecture)	8	8	7	6	5	4	3	2	1
Language quality of the courseware (grammar, terminology, style)	9	8	7	6	5	4	3	2	1

How would you change the training content to improve your learning experience? _____

Other training content comments (if any) I would need more basic JAVA experience (independent of this training).

3. How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

	9	8	7	6	5	4	3	2	1
<u>Learning Effectiveness</u>									
Knowledge and skills gained from this training	9	8	7	6	5	4	3	2	1
Impact of this training on your job effectiveness	9	8	7	6	5	4	3	2	1
Impact of this training on your career potential	9	8	7	6	5	4	3	2	1



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MOC Instructor-Led Training Post Event Survey

Instructor Name: Harvinder Seluja Course: Oracle 10g: J2EE End Date: 1/24/05

Student Name: _____ Student E-mail Address: _____

Company _____ Job Role: _____

The quality of your experience is very important to us and your comments are an integral part of our quality control. Please take a moment to provide us with your observations. Thank you.

- What was your main objective for completing this training?
 - Solve a particular problem
 - Prepare for a new Microsoft product deployment or software upgrade
 - Build new skills and knowledge (not related to a new software deployment)
 - Prepare for a certification exam
 - Better understand Microsoft products before purchasing new software
 - Prepare for a career change
 - Other (please specify) _____

2. How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

Classroom	Extraordinary/Outstanding					Unacceptable/Poor				
Quality of the classroom environment	9	8	7	6	5	4	3	2	1	
Performance of the technology used in the classroom(hardware/software)	9	8	7	6	5	4	3	2	1	

Classroom Comments (if any) _____

Instructor	Extraordinary/Outstanding					Unacceptable/Poor				
Instructor's knowledge of the subject matter	9	8	7	6	5	4	3	2	1	
Instructor's response to questions	9	8	7	6	5	4	3	2	1	
Instructor's ability to provide real world experiences and examples	9	8	7	6	5	4	3	2	1	
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Instructor's overall performance	9	8	7	6	5	4	3	2	1	

Instructor Comments (if any) _____

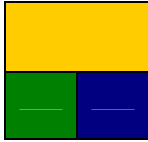
Training Content	Extraordinary/Outstanding					Unacceptable/Poor				
Clarity of the training content	9	8	7	6	5	4	3	2	1	
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Language quality of the courseware (grammar, terminology, style)	9	8	7	6	5	4	3	2	1	

How would you change the training content to improve your learning experience? more labs

Other training content comments (if any) _____

3. How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

Learning Effectiveness	Extraordinary/Outstanding					Unacceptable/Poor				
Knowledge and skills gained from this training	9	8	7	6	5	4	3	2	1	
Impact of this training on your job effectiveness	9	8	7	6	5	4	3	2	1	
Impact of this training on your career potential	9	8	7	6	5	4	3	2	1	



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MOC Instructor-Led Training Post Event Survey

Instructor Name: Harvinder Saluja Course: J2EE End Date: 28 JAN 2005
 Student Name: Brian Campbell Student E-mail Address: _____
 Company: US Job Role: Computer Programmer

The quality of your experience is very important to us and your comments are an integral part of our quality control. Please take a moment to provide us with your observations. Thank you.

- What was your main objective for completing this training?
 - Solve a particular problem
 - Prepare for a new Microsoft product deployment or software upgrade
 - Build new skills and knowledge (not related to a new software deployment)
 - Prepare for a certification exam
 - Better understand Microsoft products before purchasing new software
 - Prepare for a career change
 - Other (please specify) New: JDeveloper & J2EE

- How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

Classroom	Extraordinary/Outstanding									Unacceptable/Poor								
Quality of the classroom environment	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Performance of the technology used in the classroom(hardware/software)	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1

Classroom Comments (if any) _____

Instructor	Extraordinary/Outstanding									Unacceptable/Poor								
Instructor's knowledge of the subject matter	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Instructor's response to questions	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Instructor's ability to provide real world experiences and examples	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Instructor's presentation skills	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Instructor's overall performance	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1

Instructor Comments (if any) Exceptional Knowledge Wonderful instructor.

Training Content	Extraordinary/Outstanding									Unacceptable/Poor								
Clarity of the training content	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Flow of the training content	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Technical depth of the training content	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Effectiveness of the labs in reinforcing the knowledge/skills learned in the modules	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Relevance of the labs to real world job situations	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Effectiveness of the practices within in each lesson to reinforce the knowledge and skills learned in the lesson	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Time dedicated to activities such as discussions, practices, and labs (as opposed to lecture)	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Language quality of the courseware (grammar, terminology, style)	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1

How would you change the training content to improve your learning experience? _____

Other training content comments (if any) _____

- How would you rate this training on the following dimensions? Please use a scale of 9 to 1, where 9 represents extraordinary or outstanding and 1 represents unacceptable or poor.

Learning Effectiveness	Extraordinary/Outstanding									Unacceptable/Poor								
Knowledge and skills gained from this training	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Impact of this training on your job effectiveness	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1
Impact of this training on your career potential	9	8	7	6	5	4	3	2	1	9	8	7	6	5	4	3	2	1